

DEPARTMENT OF THE NAVY

COMMANDER
NAVY REGION, MID-ATLANTIC
1510 GILBERT ST.
NORFOLK, VA 23511-2737

IN REPLY REFER TO:

COMNAVREGMIDLANTINST 1020.1B Code 008

2 3 FEB 2009

COMNAVREG MIDLANT INSTRUCTION 1020.1B

From: Commander, Navy Region, Mid-Atlantic

Subj: UNIFORM POLICY AND REGULATIONS

Ref: (a) U.S. Navy Uniform Regulations, NAVPERS 15665I

(b) NAVADMIN 190/08

(c) NAVADMIN 343/08

Encl: (1) Seasonal Chart - Basic Navy Uniforms

(2) Summer/Winter Uniform Shift Dates for Region States

(3) Guidance for Military Attire

(4) Guidance for Civilian Attire

(5) Guidance for Commuting in Uniform

- 1. <u>Purpose</u>. To prescribe Navy uniforms and promulgate uniform policy and regulations for Navy personnel in the Commander, Navy Region, Mid-Atlantic (COMNAVREG MIDLANT), area of responsibility (AOR). This instruction is a general regulation. Violation is punishable under Article 92(1), UCMJ.
- 2. <u>Cancellation</u>. COMNAVREGMIDLANT/SOPA(ADMIN)HRINST 1020.1A. Revise title to include entire COMNAVREG MIDLANT AOR.
- 3. <u>Background</u>. Reference (a) is the basic directive governing the wearing of uniforms and civilian attire by Navy personnel. COMNAVREG MIDLANT, as Regional Area Coordinator, is assigned responsibility for controlling uniforms and the appearance of naval personnel within the states of Connecticut; Delaware; Maine; Maryland; Massachusetts; New Hampshire; New Jersey; New York; North Carolina; Pennsylvania; Rhode Island; Vermont; Virginia (less the Northern Virginia Area assigned to Commandant, Naval District (COMNAVDIST), Washington, D.C.); and West Virginia, and for prescribing uniforms for the season, day, or special occasions, which provide the greatest uniformity of appearance.

4. Information

a. Enclosure (1) provides a seasonal chart of Navy uniforms for summer and winter within the COMNAVREG MIDLANT AOR. Enclosure (2) provides dates for seasonal uniform shifts for zones within the COMNAVREG MIDLANT AOR.

- b. Enclosures (3) and (4) provide guidance in defining the proper wearing of military uniform and civilian attire for military personnel within the COMNAVREG MIDLANT AOR.
- c. Enclosure (5) provides guidance for wear of working uniforms while commuting to and from work.
- d. The senior naval officer assigned to a joint command within the AOR may prescribe the appropriate uniform for attached naval personnel using Table 6-6-1 (Table of Service Equivalent Uniforms) of reference (a).
- e. Head gear, outerwear, footwear, and accessories for uniforms in enclosure (1) shall be in accordance with reference (a).
- 5. <u>General Regulations</u>. As described in reference (a) and this directive, military personnel within COMNAVREG MIDLANT AOR shall be in authorized uniform or appropriate civilian attire and be neatly groomed. Retirees and dependents, when on board a military installation, shall present a socially acceptable appearance.
- 6. <u>Action</u>. Commanders, Commanding Officers (CO), and Officers in Charge (OIC) shall ensure compliance with uniform regulations and grooming standards as set forth in reference (a) and this directive. Pride in appearance is the mark of a responsible military member and a prime indicator of morale and discipline in a command.

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Distribution: Electronic only, via COMNAVREG MIDLANT Web site https://www.cnic.navy.mil/cnrma/index.htm

DEFINITIONS

| P | = Prescribed Uniform | - | Prescribed for purposes of uniformity. |
|---|----------------------|---|---|
| A | = Alternate Uniform | - | Authorized in lieu of the prescribed uniform. |
| 0 | = Optional Uniform | - | A uniform which is authorized but can not be prescribed because it is not required by all personnel. |
| x | = Working Uniform - | | Prescribed by competent authority for personnel engaged in work in administrative or non-administrative activity. |

AUTHORIZED UNIFORMS

UNIFORM OF THE DAY

| Officers and CPOs | Summer | <u>Winter</u> | Notes |
|----------------------|--------|---------------|-------|
| Service Dress Blue | А | P | |
| Service Dress White | P | | |
| * Winter Blue | | Α | |
| Summer White | Α | | |
| Service Khaki | A | Α | 1 |
| Enlisted E-1 - E-6 | | | |
| Service Dress Blue | A | P | |
| Service Dress White | P | | |
| Service Uniform (SU) | Α | Α | 10 |
| * Winter Blue | | Α | |
| * Summer White | Α | | |

^{*} Uniform to be phased-out in accordance with reference (b).

WORKING UNIFORMS

| Officers and CPOs | Summer | $\underline{\mathtt{Winter}}$ | Notes |
|----------------------------|--------|-------------------------------|-------|
| ** Aviation Working Green | x | х | 2 |
| ** Winter Working Blue | | X | |
| ** Working Khaki | X | X | |
| Camouflage Utilities | X | X | 3 |
| Coveralls | 0 | 0 | 4 |
| Navy Working Uniform (NWU) | X | X | 11 |

| Enlisted E-1 - E-6 | Summer | Winter | Notes |
|----------------------------|--------|--------|-------|
| ** Utility | x | X | |
| ** Winter Working Blue | | X | |
| Camouflage Utilities | X | X | 3 |
| Coveralls | 0 | 0 | 4 |
| Navy Working Uniform (NWU) | X | X | 11 |

^{**} Uniform to be phased-out in accordance with reference (c).

Physical Training Uniform

| PT | Shirt (shor | t or lor | ng sleeve) | X | X | 12 |
|----|-------------|----------|------------|---|---|----|
| PT | Shorts | | | X | X | 12 |
| PT | Sweatshirt | (w/Navy | Logo) | X | X | 13 |
| PT | Sweatpants | (w/Navy | Logo) | X | X | 13 |

EVENING OFFICIAL (PROTOCOL) AND SOCIAL OCCASIONS

| Male and Female Officers | Summer | Winter | Notes |
|---------------------------------------|--------|--------|-------|
| (0-4 and above) | | | |
| | | | |
| Formal Dress (white tie) (male only) | P/O | P/O | 5 |
| Dinner Dress Blue Jacket (black tie) | | P | |
| Dinner Dress White Jacket (black tie) | P | | |

| Male and Female Officers (0-3 and below) | Summer | Winter | Notes |
|---|--------|--------|-------------|
| Formal Dress (white tie) | 0 | 0 | 5 |
| Dinner Dress Blue Jacket Dinner Dress White Jacket | 0 | 0 | 6 6 |
| Dinner Dress Blue Dinner Dress White | P | P | 6 6 |
| Male and Female Enlisted | Summer | Winter | Notes Notes |
| Dinner Dress Blue Jacket Dinner Dress White Jacket | 0 | 0 | 6 6 |
| Dinner Dress Blue Dinner Dress White | P | P | 7 7 |

FORMAL MILITARY CEREMONIES

| Officers and CPOs | Summer | Winter | Notes |
|---|--------------------|-------------|-----------------|
| <u>Participants</u> | | | |
| Full Dress Blue Full Dress White | P | P | 8 8 |
| Non-Participants/Guests | | | |
| Service Dress Blue Service Dress White Summer White | P A | P | 8 8 9 |
| | | | |
| Enlisted E-1 - E-6 | Summer | Winter | Notes |
| Enlisted E-1 - E-6 Participants | Summer | Winter | Notes |
| | <u>Summer</u> P | Winter P | Notes 8 8 |
| Participants Full Dress Blue | | | 8 |

NOTES

- 1. Worn in summer/winter for office work, Watchstanding, liberty, or business ashore when prescribed as uniform of the day.
- 2. Aviation Greens are authorized to be worn when engaged in work at aviation activities, flying, or aboard vessels servicing aircraft. This uniform will be phased-out, in accordance with reference (c).
- 3. Limited to those authorized in Article 6802 of reference (a).
- 4. The coverall uniform is designed to be the principal underway uniform of the day. When worn in port, it is subject to the following restrictions. When worn aboard ship, coveralls may be worn on the pier within the pier fence line. Ashore (i.e., SIMA, squadrons, and industrial working environments), coveralls may be worn in the immediate workspaces only. The only exception will be for vehicle transit from an industrial environment such as FRC/SIMA/Shipyard to a flight line or ship without stopping. The CO may authorize the wearing of a command patch on the right pocket. The U.S. Flag patches, as well as any additional patches, are prohibited on the coverall uniform. The Navy blue coverall uniform is not authorized for wear other than detailed in this paragraph and, under no circumstances, may it be worn in either an official or unofficial capacity outside the fence line of the pier, flight line, or industrial area.
- 5. Required for Captains, Flag officers, and other Officers assigned to duty where required by protocol, otherwise, optional for all officers.
- 6. Dinner Dress Blue/White Jacket not required for Lieutenant and below (including enlisted), but may be purchased by all hands and worn at the individual's option. Dinner Dress Blue/White may be required in lieu of Formal and Dinner Dress jacket uniforms.
- 7. Jumper-style uniforms may be worn with miniature or large medals to form Dinner Dress Blue/White or Full Dress Blue/White.

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- 8. Additional uniform items that are authorized for female Officers/CPO/E-1 E-6: Slacks belted and unbelted.
- 9. At command discretion, Summer White is authorized as an alternate uniform to accommodate weather and location considerations. However, it is emphasized that the Service Dress uniform is the desired standard.
- 10. The Service Uniform (SU) is intended for year-round wear and will replace the summer white and winter blue uniform in accordance with reference (e). The SU is authorized to be worn for office work, Watchstanding, liberty, or business ashore when prescribed as the uniform of the day. The mandatory wear date for all E-1 E-6 personnel is July 2010. Unit COs shall mandate transition into the SU as a unit ensuring proper education for wear and manner of wear.
- 11. The Navy Working Uniform (NWU) is intended for year-round wear and shall be the standard working uniform ashore. The NWU is designed to accommodate male and female Sailors and to fulfill multi-functional/geographical uniform requirements at sea and ashore. The NWU will replace working utilities, tropical working uniforms, wash khakis, winter working blue, aviation working green, and non-tactical/environmental usage of camouflage utility uniforms (CUU). It is also designed to minimize the requirement for various cold-weather gear and to accommodate the personnel armor system for ground troops (PASGT). Appropriate authority may prescribe PASGT items for wear with the NWU. The term "appropriate authority" refers to Commanders, COs, and OICs. The Navy-wide mandatory wear date is 31 December 2010. The Mid-Atlantic Region will transition as follows:
- a. <u>Tidewater Area</u>. As of 1 October 2009, the NWU is the primary working uniform for all Tidewater Area commands, and all previous working uniforms will only be worn as the secondary exception until the closeout of the uniform on 31 December 2010. Secondary exceptions will be authorized on a case-by-case basis by the CO to account for special circumstances (i.e., a Sailor transfers from a command in a Region that has not yet transitioned to NWU and has been unable to procure the new uniform).

b. All Other COMNAVREG MIDLANT Areas. As of 1 May 2010, the NWU is the primary, authorized working uniform throughout COMNAVREG MIDLANT, and all previous working uniforms will only be worn as the secondary exception until the closeout of the uniform transition period on 31 December 2010. Secondary exceptions will be authorized on a case-by-case basis by the CO to account for special circumstances.

The NWU is designed to be worn in environments (at sea and ashore) that do not require special clothing (e.g., flight, flight deck, engine room, etc.). Unless otherwise prescribed by the Regional Commander, the NWU is authorized to be worn at all facilities on base to include NEX, Commissary, Fleet and Family Service Center, and medical and dental annexes and associated facilities on these annexes, while commuting to/from work and home via POV or public transportation, and on Government/military contracted flights to or from OCONUS locations. Genuine emergencies, such as medical and vehicle breakdowns, are the only authorized stops.

- 12. Refer to NAVADMIN 191/08 for manner for wear of PT clothing. The only authorized exception to mandatory wear for group PT will be the authorization of a special T-shirt for Chief Petty Officers and Chief Petty Officer Selectees, as directed by the Master Chief Petty Officer of the Navy.
- 13. The Navy blue sweat pants and shirt, with or without hood, displaying the Navy logo, and the uniform issued in basic training is currently the only winter option for unit/group physical training.

Summer/Winter Uniform Shift Dates for COMNAVREG MIDLANT States

- 1. Due to the large area of the Mid-Atlantic Region, two zones have been established for the Summer and Winter Uniform Shifts. The zones are defined as follows:
- a. $\underline{\text{Zone 1}}$: Includes the states of North Carolina and Virginia.
- b. <u>Zone 2</u>: Includes the states of Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, and West Virginia.
- 2. <u>Summer Uniform Shift</u> for the Mid-Atlantic Region will take effect as follows:
- a. <u>Zone 1</u>: Will change to the summer uniforms at time 0001 the second Monday of the month of April.
- b. <u>Zone 2</u>: Will change to the summer uniforms at time 0001 the last Monday of the month of April.
- 3. <u>Winter Uniform Shift</u> for the Mid-Atlantic Region will take effect as follows:
- a. <u>Zone 1</u>: Will change to the winter uniforms at time 0001 the third Monday of the month of October.
- b. <u>Zone 2</u>: Will change to the winter uniforms at time 0001 the first Monday of the month of October.

Note: See enclosure (1) for identification of primary, alternate, and optional uniforms for each season.

GUIDANCE FOR MILITARY ATTIRE

1. General Regulations for Wearing of Uniforms

- a. The uniform of the day will be worn when personnel are not required to be in a working uniform. The uniform of the day is prescribed for Watchstanding, liberty, and normal conduct of business off of military installations ashore. Whenever possible, personnel will be in the same uniform for purposes of consistency in appearance.
- b. Service Dress uniforms, as appropriate for the season, are to be worn at all official functions where Formal Dress or Full Dress uniforms are not prescribed and the civilian equivalent is coat and tie.
- c. Female personnel are authorized to wear slacks, belted or unbelted. Reference (a) specifies proper component match and maternity uniform guidance.
- Naval Aviators, Pilots, Flight Officers, undergraduate Pilots, NFOs, Flight Surgeons, Aerospace Experimental Psychologists, and Aerospace Psychologists may wear leather flight jackets with Service Khaki, Working Khaki, Winter Blue, Winter Working Blue, Aviation Working Green, Uniform Coveralls, and Flight Suits. If wearing Aviation Working Green, the option is provided to wear either the flight jacket or the green uniform blouse. Additionally, enlisted air crewmen in flight status are authorized to be issued, and wear, leather flight jackets after completing qualifications and receiving aircrew wings. Eligible enlisted aircrewmen, E-7 - E-9, are authorized to wear leather flight jackets with Service Khaki, Working Khaki, Winter Blue, Winter Working Blue, Aviation Working Green, and Flight Suits. Eligible E-6 and below enlisted aircrewmen are authorized to wear leather flight jackets with Utilities, Winter Blue, Winter Working Blue, and Flight Suits. jacket will be worn in the same manner and fashion as prescribed for black jacket and working jacket.

e. Organizational Clothing

- (1) Organizational clothing is defined as any clothing that is issued to an individual by a naval activity on a loan basis. Organizational clothing is authorized for wear with working uniforms only when the actual performance of duties for which the organizational clothing is designed (Article 6801, reference (a), pertains). Organization clothing is not authorized for wear outside of the fenced area of flight lines and pier. Exceptions by COs are permitted in the case of organized working parties, such as line handlers, loading stores, tree-planting details, aircraft repairs, and disaster assistance. It should be noted that the CO's authority to permit the wearing of the organizational clothing begins with the start of the particular job and ends with the completion of the job.
- (2) Flight Suits. Flight suits may be worn by aircrew members and individuals engaged in flight or flight-related duties during that working day. This authorization does not include ground support, non-aircrew maintenance, or non-aircrew support personnel. Flight suits may be worn to/from home and work to include brief and appropriate stops, in accordance with enclosure (4), on military transport aircraft, and to official business meetings away from home station when the wear of flight suits is appropriate for transportation, or for the level of meeting (i.e., working meeting). Allowances for flight clothing and flight deck clothing are established by Commander, Naval Air Systems Command (COMNAVAIRSYSCOM), and published in NAVAIRSYSCOM Allowance Lists. Flight suits shall be clean and well kept. Sleeves will be worn full length with hook and pile (velcro) sleeve cuffs closed or with a maximum of two outward rolls when not engaged in flight operations. All zippers will be closed and FOD flaps will be closed on pen pockets.
- (3) Flight Suit Footwear. Standard issue black leather flight boots or flight approved black, brown, or tan boots with matching laces. Brown boots may be worn by E-7 and above, ONLY, in flight suits. Flight boots are to be clean, well shined, and in good repair. Lace shoes from inside out through all eyelets and tie. Socks will be either 100 percent cotton, 100 percent wool, or special-use socks as approved by NAVAIRSYSCOM. Socks shall be sage green or white with no visible stripes or logos. This footwear is only authorized in flight suits, as indicated in paragraph 6803, of reference (a).

(4) Flight Jackets. Sage Green (CWU-45/36) Jacket may be worn with flight suits, but are not authorized for wear off-base. Sage green jackets may also be worn with Working Khaki and Utility uniforms inside fenced area of flight lines and pier if issued by the command. Sage green jackets are not authorized with any service uniform (with ribbons). The jacket will be worn with the zipper zipped at least three quarters of the way. Jacket shall be maintained in a clean and serviceable condition. If torn, stained, or frayed beyond reasonable repair, it should be exchanged for a new jacket.

- f. Working uniforms are authorized for wear at all times except during base church services, at base movies, and in base clubs after 1800. Military members attending these activities will be in prescribed uniform of the day or appropriate civilian attire.
- g. Coveralls, may have sleeves rolled with the inside out, forming a roll approximately 3 inches wide, and terminating at a point approximately 2 inches above the elbow. Coveralls will not be unzipped and sleeves tied around the waist at any time.
- h. Shirt, Utility (E6 and below). Long sleeve shirts will not have sleeves rolled-up. The optional short-sleeve shirt is available if short sleeves are desired and authorized by the local Commander. The removal of this shirt as part of the working uniform is not authorized at any time.
- i. All military clothing items will be clearly and legibly marked to confirm ownership, as prescribed in Chapters 7 and 8 of reference (a). Uniforms that are torn, frayed, ripped, excessively dirty, or mutilated will not be worn, and should be discarded.
- j. "NAVY" and authorized command ball caps may be worn anywhere the Working Khaki and Utility Uniform is authorized. All command ball caps shall be standard Navy Blue color, and command name/designation/logos may be in command traditional color. In accordance with NAVADMIN 145/99, authorized command ball caps are approved for optional wear with service uniforms (service khaki, summer white, and winter blue) on board ship and pier in immediate vicinity of ship, and ashore within the building of immediate workspaces and offices. Command ball caps are not authorized for wear with service uniforms other than detailed in this paragraph.

<u>Note</u>: Hard hats are not part of the Navy uniform, but may be prescribed by Commanders and COs for safety wear in hazardous areas, i.e., shipyards, IMAs, suspended load areas, etc. Hard hats will be replaced by the prescribed cover for the uniform worn when departing these areas.

- k. Naval personnel are authorized to wear protective clothing with the uniform on- or off-base while operating and riding as a passenger on any two- or three-wheeled vehicles, and while proceeding to and from its parking area to duty station. The following personal protective equipment (PPE) is mandatory for all persons riding, or riding as a passenger, on a motorcycle, on- or off-base:
- (1) A properly fastened (under the chin) protective helmet certified to meet U.S. Department of Transportation (DOT) standards. Fake or novelty helmets are prohibited.
- (2) Properly worn eye protective devices (impact or shatter resistant goggles or full-face shield properly attached to the helmet). A windshield, fairing, or eyeglasses alone are not proper eye protection.
- (3) Properly worn long-sleeved shirt or jacket, long-legged trousers, and full-fingered gloves or mittens designed for use on a motorcycle.
- (4) Sturdy footwear is mandatory. Leather boots or over-the-ankle shoes are strongly encouraged.
- (5) A brightly colored outer upper garment during the day and a reflective upper garment during the night. The outer upper garment shall be clearly visible and not covered. Military uniforms do not meet these criteria. * The procurement of this type of clothing is the responsibility of the individual. Stowage of protective clothing on board ship will be dependent upon availability of space and will be at the discretion of the CO. Unit identification jackets or windbreakers are not considered protective clothing. Rain suits and snowsuits are authorized.
- 1. Navy Knit Watch Cap, when authorized by the CO, will be worn during cold weather conditions that may result in personal injury if not worn. The Watch Cap will be worn diagonally from the base of the back of the head, across the ears, and on the forehead. Rank/rate insignia is not authorized to be worn on the Watch Cap. The Watch Cap may only be worn within pier or flight line fence line.

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- m. Service Dress Blue is authorized year-round for travel and for social occasions where the appropriate civilian attire is coat and tie.
- n. Unit identification marks shall be worn by male and female enlisted personnel, E-6 and below, on jumper style uniforms, white short-sleeve shirts, and winter blue shirts, in accordance with Article 9225 of reference (a).

o. Uniform Policy for Periods of Travel

- (1) When traveling in uniform on leave, TAD, transfer, etc., the Service Dress Blue uniform may be worn during any session of the year.
- (2) If traveling within a geographic area, either the Service Uniform of the Day of the area or Service Dress Blue will be worn as a travel uniform.
- (3) If traveling between geographic areas, either the uniform of the day, as prescribed for the destination, or Service Dress Blue shall be worn as the travel uniform for the entire trip.
- p. Jackets and windbreakers shall be worn zipped at least three quarters of the way up the front of the jacket. Collar button shall be buttoned back when not in use.
- q. Overcoat (blue) shall be worn with all buttons buttoned with exception of the collar button. Collar button may be buttoned in inclement weather.
- r. All-weather coats shall be worn with all buttons buttoned with exception of collar button. Collar button may be buttoned in inclement weather.
- s. Camouflage Utility Uniforms may be worn by those activities designated in article 6802 of reference (a). The camouflage utility shirt is to be worn outside the waistband of the utility trousers. Sleeves may be rolled-up with the inside out, forming a roll approximately 3 inches wide, and terminating at a point approximately 2 inches above the elbow. For guidance on the sleeve roll-up on the Navy Working Uniform, refer to

reference (c) as the rolling-up of the sleeve for this uniform is unique compared to the CUU. The CUU wear policy will remain the same as the Navy Working Uniform (NWU).

t. Desert Camouflage Utility Uniforms may be worn by Sailors currently training and preparing for deployment into the NAVCENT and other AORs, as appropriate.

u. Navy Working Uniform

- (1) All units shall wear the NWU as the primary working uniform. (Navy coveralls will remain authorized for shipboard wear.) Only those situations that require organizational clothing due to safety or excessive wear shall be authorized for organization clothing issue and wear, and organizational clothing wear rules will apply.
- (2) The NWU is designed to be a permanent press, wash and wear uniform. In order to maximize the service life and maintain optimal performance, follow the wash and care instructions indicated on each NWU uniform article. A hand iron set on low heat may be used to individually press the uniform as necessary to provide a neat appearance. Creating creases in the NWU is not authorized. The use of starch, sizing, and any process that involves dry-cleaning or a steam press is not authorized, as it will adversely affect the permanent press treatment and durability of the uniform.
- (3) All uniform articles not currently containing a name tape will be stenciled in permanent ink in a location inside the article and not within sight. Of particular interest, should be the parka, parka liner, and cover.
- (4) Rolling-up of the sleeves is authorized year round for all NWU and CUU. However, if in formation, all hands shall have sleeves in the same position for uniformity.
- (5) The NWU has many pockets for versatility and should be used properly without items protruding from the pocket enabling the pocket flaps to close properly. At no time should hands be in the pockets extended beyond the time required to place items in or retrieve items from the pockets.

- (6) Commanding Officers are directed to limit the authorization of unbloused trousers, and this will not be authorized for general wearing of the NWU. Consideration should only be given in those situations that are considered safety related.
- (7) Command unit patches are authorized on the right breast pocket. Each command may authorize only one command-selected patch and will remain consistent and uniform for all assigned, and will not exceed 3 to 3 and one-half inches in length/width/diameter. The patch should be conservative in nature and not detract from the appearance of the uniform. Each command must remain uniform, and if assigned by the command, the patch will be worn by all hands within the unit.
- (8) The 9-inch rough-side-out leather safety boot that is authorized ashore is not a care-free boot. This boot must be properly maintained with an appropriate brush to maintain the proper appearance of the boot and reduce the matting of the leather material.
- (9) COMNAVREG MIDLANT Security Wear of the NWU. The issue of organization CUUs for COMNAVREG MIDLANT Security personnel will stop prior to the end of fiscal year 2009. Currently issued CUUs may be worn during the transition period for COMNAVREG MIDLANT. Final transition of Security into the NWU will remain consistent with the COMNAVREG MIDLANT transition dates. The NWU authorizes the removal of the shirt in a work space. Removal of this shirt is not authorized at any access points to a COMNAVREG MIDLANT installation. Shirts will remain donned on all gates.
- v. <u>Uniform sweaters</u>. When wearing a uniform sweater over other uniform shirts, the shirt will not be exposed below the sweater waistband.
- w. <u>Military Smartness</u>. Smoking, eating, and/or drinking beverages by personnel in uniform while transiting as a pedestrian is prohibited with the following exceptions: eating, and/or drinking beverages are permitted in the immediate vicinity of vending machine stands. Smoking is authorized only in authorized smoking areas.

- (1) <u>Cell Phones</u>. Only one Navy-issued wireless communication device may be worn on the belt of the working and service uniform and must be placed on either side, aft of the elbow. Devices will not be visible from the front or worn in such a manner as to impede the normal wear and appearance of the uniform. Navy and personal cell phones may only be utilized when standing still, not transiting, and the individual must be able to render proper military courtesy. Cell phones are not authorized when driving on military installations. Wireless communication devices are not to be worn in such a manner as to be visible when wearing dress uniforms.
- (2) <u>Blue Tooth Cell Phone Devices and Headphones</u>. The wearing of <u>Blue Tooth-type</u> ear pieces and head phones are not authorized when in uniform, to ensure the safety of all concerned.
- (3) Pockets on uniforms are for versatility and should be used properly without items protruding from the pocket. At no time should hands be in the pockets extended beyond the time required to place items in or retrieve items from the pockets.

GUIDANCE FOR CIVILIAN ATTIRE

- 1. The following guidance concerning the wearing of civilian attire has been established:
- a. Officers and enlisted personnel are permitted to have civilian clothing aboard ship and at naval activities ashore. Such clothing may be worn while leaving or returning to ships or stations while awaiting transportation after permission to leave the ship has been given, while on authorized leave of absence, liberty, or in any off-duty status on shore.
- When civilian clothing is worn, naval personnel shall ensure their dress and personal appearance is appropriate for the occasion and will not bring discredit upon the naval service. Civilian attire will be in good taste, clean, in good repair, and pressed. Profanity, pornography, or advocation of drug usage on clothing is not allowed. Clothing may not be sexually provocative, suggestive, or depict racial comments, vulgarities, or display offensive language. Current styles and fashions are authorized as long as they provide a respectable appearance. Undergarments will at no time be exposed. shirts and white undershirts (including "tie-dyed") worn as outer garments, cut-off shorts, and shower sandals are appropriate civilian attire only for occasions such as picnics, athletic events, PT, and other daytime activities of an extremely casual nature. When engaged in PT, a shirt will be worn at all times. The above items will not otherwise be worn within the confines of military installations and/or facilities.
- c. As an administrative measure, individual commands may suspend the privilege to wear civilian clothing to and from the command in cases of individuals who fail to wear civilian clothing as outlined in this instruction or who fail to maintain proper and adequate uniforms.
- d. Only those articles of the military uniform, which do not present a unique marking or a distinct naval appearance, such as shoes, socks, gloves, and underwear, may be worn with civilian attire by military personnel. Bridge coats, overcoats, sage green flight jackets, foul weather jackets, and other organizational clothing are not authorized for wear with civilian attire. The only authorized exception to this rule is for the PT uniform, which may be worn individually with civilian attire.

e. Dependents are granted access to military installations upon application by the sponsoring military member and are accorded the privilege of using facilities provided for service personnel. While on board, dependents are required to conform to the dress code outlined in this instruction. All personnel, whether active duty, dependents or retirees, are required to comply with the civilian dress requirements established in this instruction while on board military installations. Those not meeting these standards may be denied access to the facilities.

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COMMUTING

- 1. The following guidance concerning the wearing of working uniforms, while commuting, has been established:
- a. <u>General</u>. The prescribing authority may authorize Working Uniforms, except Navy Blue Coveralls, for commuting to and from work. Commuting is defined as a direct route from place of residence to place of work by means of a private vehicle or public transportation, to include all travel aboard DoD-owned/controlled aircraft.
- b. <u>Authorized Brief Stops</u>. Working Khakis, Utilities, Winter Working Blues, and Flight Suits may be worn for brief and appropriate stops off-base during duty hours or while commuting to and from place of duty, such as:
- (1) When dropping-off/picking-up children from daycare centers or school;
- (2) Obtaining gas or other essential driving aids (wiper blades, snow chains, fluids, lights, etc.);
 - (3) Picking-up/dropping-off dry-cleaning;
 - (4) Automatic Teller Machines;
 - (5) Picking-up vehicles at repair shops or gas stations;
- (6) At drive-through windows where exiting the vehicle is not required;
- (7) At a convenience store or drug store solely for the purchase of emergency childcare or health products (milk, diapers, medicine, etc.); and,
 - (8) Business conducted in financial institutions.
- c. <u>Unauthorized Stops</u>. Sailors are prohibited from wearing the Working Khakis, Utilities, Winter Working Blues, and Flight Suits as a liberty uniform off-base or during inappropriate circumstances such as:
 - (1) At restaurants, pizza parlors, bars, lounges, etc.;

- (2) When dealing with public officials (police, court house, attorneys);
- (3) While attending classes or activities, or conducting business at education facilities;
- (4) At commercial airports/bus stations for travel or entering pick-up/drop-off passengers;
- (5) At retail/rental stores, shopping malls, and shops for shopping or paying bills;
 - (6) At grocery stores/supermarkets; and,
- (7) At movie theaters, mini-golf, or other similar entertainment/recreational or sporting activities.
- d. Navy Working Uniform (NWU) and Camouflage Utility Uniforms (CUU). The NWU is authorized to be worn at all facilities on military installations and annexes to include the NEX; the Commissary; a Fleet and Family Service Center; Medical and Dental Annexes; and the facilities included in these compounds, while commuting to/from work and home via POV or public transportation, and on Government/military contracted flights to or from OCONUS locations. Routine stops while commuting are "not" authorized. Genuine emergencies, such as medical and vehicle breakdowns, are the only authorized stops.
- e. Organizational Clothing. Wearing of organizational clothing, except flight suits and brown leather flight jackets, is not authorized while commuting.